



Cullman City Schools Drug Screening Program



Cullman City Schools recognizes that students in extracurricular activities are assets to the athletic and academic processes of our educational institution. Students involved in extracurricular activities in Cullman City Schools should be afforded every opportunity to demonstrate character and leadership traits. It is the desire of Cullman City Schools that students involved in extracurricular activities remain drug free in order to help protect themselves, as well as other activity members with whom they come in contact. In an effort to assist these students, Cullman City Schools is implementing a substance screening program. This policy is enacted as a preventive measure and as a deterrent to students who may be thinking of trying illegal drugs. It will provide students with another reason to say, "No." This policy in no way circumvents, nor replaces, current board policies or school rules pertaining to use, possession and/or distribution of alcohol, tobacco, or drugs at school or school-sponsored events (Refer to Policies JCDAB and JCDAD, www.cullmancats.net).

POLICY OBJECTIVES:

1. To create and maintain a safe, drug-free environment for all students involved in extracurricular activities or who attend any Cullman City School.
2. To discourage illegal drug use by students involved in extracurricular activities, both on and off the school campus
3. To reduce the likelihood of incidents of accidental personal injury and/or damage to students or property.
4. To protect the reputation of the school system and its students.

ACTIONS FOR FAILED DRUG SCREENS:

1ST Violation

- A. Student's parent will be notified immediately of a positive screening result. Any prescribed medications a student might be taking that could have contributed to a positive result will be verified at this time.
- B. Student's parents may request a comparable independent test on the student's same sample. The re-screening must be completed within 24 hours of the initial screening at the parent's expense.
- C. If a student's sample retests false, it will be as if the student never had a positive test.
- D. Once a student has a proven positive screening, that student will be tested regularly when random screenings are conducted.
- D. Student must complete 25 hours of school/community service.
- E. Student must complete a drug assessment through an approved designated program.
- F. Student must have a negative screening within 30 days.

2nd Violation

- A. Student will be suspended from extracurricular activities for 14 school attendance days following a positive drug screening.
- B. Student's parents may request a comparable independent test on the student's same sample. The re-screening must be completed within 24 hours of the initial screening at their expense.
- C. Sanctions will begin immediately upon a second failed drug screening.
- D. Student must complete mandatory drug counseling. The student must provide a certificate of completion before being readmitted to his/her extracurricular activities.
- E. Student must complete 50 hours of school/community service.
- F. Student must have a negative screening before being readmitted to competition/participation.
- G. Students with driving/parking privileges will have driving/parking privileges suspended for 14 school attendance days.

3rd Violation

- A. Student will be suspended from extracurricular participation for 100 school attendance days following the infraction.
- B. Students with driving/parking privileges will have all driving/parking privileges revoked for a period of 100 school attendance days.



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The program offered within this document periodically and randomly offers drug screening throughout the school year. All test results will be confidential and only be made known to those involved. Parents may request positive specimens to be confirmed at the expense of the parents. Parents will be notified of positive results. However, no results will be provided to law enforcement. Screening will be conducted unannounced for all students participating in an extracurricular activity (in or out of respective season/activity).

This policy is not intended to be punitive in nature. It is designed to benefit and protect our students. The drug screening will be administered utilizing uncontaminated collection receptacles for each student tested. Each student shall be provided absolute privacy during the collection process. Prior to entering the private bathroom facility utilized for the collection process, each student shall be required to empty his/her pockets and to leave all personal belongings (purses, billfolds, jackets, book bags, etc.) in the custody of the adult supervisor. At the time of the collection of the specimen, a "chain of custody" shall be established, ensuring that the student participant and his/her specimen are properly identified with a confidential number. In addition, all hands involved in the collection and processing of the specimen will sign and/or initial by the number of the participant, always maintaining the integrity of the "chain of custody". Written confirmation of all positive test results shall be forwarded to the Cullman City Schools Athletic Director. To ensure student confidentiality and anonymity is maintained, the Athletic Director will handle all communication with the student's parent/legal guardian. Any test results attributed to a legal prescribed drug or OTC drug is considered and reported as negative. Only after a prescription drug has been ruled out as the cause of a positive test result is the drug test reported as positive by the Athletic Director to the school principal and the extracurricular activity sponsor/coach/staff member.

Drug Screening Release Form

- I have read and understand the Cullman City Schools drug screening policy.
- I understand that all parents and students must sign this form in order to participate in extracurricular activities.
- I understand the refusal to provide a sample for screening will be considered a failed screening and policy violation.
- I understand cheating on a drug screening will result in a failed screening and a policy violation.
- I understand that an independent screening test can be provided by the parent after a failed screening has been documented. It must be a comparable test to the test utilized by Cullman City Schools and must be on the same sample.

I give consent for _____ to provide urine samples and participate in the drug screening program offered by Cullman City Schools. I understand positive screenings will result in actions being taken which are outlined in this document.

Parent/Guardian Signature: _____ Date: _____

Student Signature: _____ Date: _____